



H&S 52.2 Bee Health Ltd Health and Safety Policy Statement of Intent

Bee Health Ltd considers the effective management of Safety, Health and Environmental risks to be of equal importance to other activities for the efficient operation of the business. Through a process of continual improvement Bee Health Ltd will ensure it meets its obligations as a responsible International Company. Bee Health Ltd will measure and manage its Safety Health and Environmental performance.

The following is produced in pursuance of the company's obligations under the Health and Safety at Work Act 1974 and all applicable legislation.

INW Bee Health Ltd recognizes and accepts its responsibilities as an employer for providing a safe and healthy workplace for all its employees. The company will also take all reasonable steps to ensure that the health and safety considerations affecting the general public and any other persons who may be affected by its activities, inclusive of contractors and sub-contractors. The company is fully committed to eliminating and reducing occupational, health and safety risk as so far as is reasonably practicable.

Bee Health Ltd is committed to :

- Provide safe and healthy working conditions for the prevention of work-related injury and ill health which are appropriate to the specific nature of the OH&S risks to which workers and others are exposed;
- Provide a framework for setting the OH&S objectives;
- Include a commitment to fulfil legal and other requirements;
- Include a commitment to eliminate hazards and reduce OH&S risks;
- Include a commitment to continual improvement of the OH&S management system;
- Include a commitment to consultation with and participation of workers, and, where they exist, workers' representatives.

All employees must abide by the company's policy and the organization and arrangements for implementing the policy and must accept and carry out their individual responsibilities to ensure work is carried out in a safe and responsible manner.

All management and supervisory staff who authorize work to be carried out must ensure that all statutory obligations are always adhered to and that all factors regarding health and safety are taken into consideration when making decisions.

The company will ensure that all facilities exist for effective consultation on matters of health and safety between management and employee's representatives in its efforts to control risk and reduce accidents and unsafe and unhealthy conditions.

Employees share a responsibility to co-operate with management, and in accordance with sections 7 and 8 of the Health and Safety at Work Act 1974 wherein they are required:

1. To take all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.
2. To co-operate with management to enable them to fulfil any statutory requirements.
3. Not to interfere with or misuse anything provided for their health and safety.

Bee Health Ltd recognizes that this health and safety policy cannot always be successful without the active participation and commitment of all staff. Effective engagement and communication are essential for the achievement and maintenance of high standards of health and safety.

This policy is supported by organizational arrangements, procedures and instructions, and is to be applied to all activities carried out by the company.

The company's policy statement will be reviewed at least annually in respect of new legislation or business changes and the board of directors will give their full support to all those who endeavor to implement and carry out this policy.

Signed:

Dated: 18/02/2026

A handwritten signature in black ink, appearing to read 'A. Kitching', enclosed within a hand-drawn oval.

Adam Kitching
Operations Director

A handwritten signature in blue ink, appearing to read 'P. Mount'.

Patrick Mount
Health & Safety Manager